



**Oxford Health**  
NHS Foundation Trust



IPS Employment Support

# **Partnering for Success: Employee Well-being & Mental Health Support**

# What is IPS Employment Support

Individual Placement and support (IPS) is an employment Support service within Oxford Health is a tailored service designed to help individuals with lived experience of mental health find or retain employment.

We partner with businesses to foster inclusive workplaces, offering mental health awareness workshops and developing pathways into competitive employment.

## How we can Support your Business

- ✔ We offer tailored mental health awareness workshops designed to meet the unique needs of your business.

Whether you're a small family-run company, an SME, or a large corporation, our interactive sessions empower your teams with essential skills to foster a healthier, more supportive workplace.

- ✔ We can provide skilled candidates for your open roles. We get to know our clients by building a detailed profile to ensure the right match.

For us, it's not just about the role, but ensuring applicants align with your team and company culture.

- ✔ We provide guidance on the Equality Act, reasonable adjustments, Access to Work, and other schemes or

accreditations to help you create an inclusive and supportive workplace.

- ✓ As part of the NHS we are a fully funded service

## Partnership Opportunities

We recognise that corporate social responsibility is a priority for many businesses, and we value the opportunity to collaborate.

You can make a difference by:

- Providing work experience opportunities
- Providing a mentoring session
- Reviewing a CV or job application and giving feedback
- Conducting a mock interview
- Delivering an employer talk to share your industry expertise

## Benefits to your Business

78% of employees say they'd stay longer at a company that prioritises wellbeing. ([Forbes, 2023](#))

Engaged employees are 21% more productive than disengaged ones. ([Gallup, 2022](#))

Based on feedback we've received 100% of respondents reported our workshops to be valuable and informative

# Accessibility

An accessible version of this leaflet can be found on our website: [www.oxfordhealth.nhs.uk/leaflets](http://www.oxfordhealth.nhs.uk/leaflets)

## Get in touch

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## Feedback

Our Patient Advice and Liaison Service (PALS) provides advice and support to patients, families, and carers, helping to resolve any problems, concerns, or complaints you may have.

Phone          0800 328 7971  
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