

## **Information Governance**

White Building Littlemore Mental Health Centre Sandford Road Littlemore Oxford OX4 4XN

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15 February 2019 Reference no.18190420

Dear

## **Request for Information: Freedom of Information Act**

Thank you for your email of 12<sup>th</sup> February making a request for information under the Freedom of Information Act. You requested the following information and the Trust is able to provide the information below in response:

## Request:

Would you be able to provide me the Vacancy, Sickness and Turnover rate for your trust for the month Dec and January, please.

## Response:

_Count	Total_WTE	Starter HC		Starter FTE	Leaver HC	Leaver FTE	Sick_FDL	Sickness_(%)	Turnover(%)	Agency_(%) Sessiona
6277	4625.66		144	83.95	<b>1</b> 17	61.09	7400	5.16%	14.8%	9.4%
6326	4608.65		155	62.56	<b>1</b> 16	73.08	5306	4.11%	15.0%	10.8%
6318	4596.76		112	44	127	51.5	5730	4.02%	15.0%	12.2%
6340	4612.43		149	63.57	<b>1</b> 15	41.93	5421	3.92%	14.5%	10.1%
6366	4592.1		109	42.88	79	61.9	5660	3.98%	14.5%	8,9%
6391	4594.86		98	44.74	80	48.59	5309	3.85%	14.4%	11.0%
6403	4615.47		123	80.4	146	88.71	5256	3.67%	14.4%	10.6%
6465	4638.01		193	110.7	<b>1</b> 18	82.48	5415	3.77%	14.5%	10.8%
6569	4696.28		222	143.34	108	85.94	5043	3,58%	14.0%	8.3%
6635	4758.79		164	116.91	96	50.44	5752	3.90%	13.8%	10.8%
6662	4785.67		133	72.08	103	46.33	6292	4.38%	13.8%	9.5%
6658	4779.26		75	35.43	86	50.8	6946	4.69%	13.7%	10.3%
6669	4792.83		148	92.34	95	59.72	7887	5.31%	13.6%	8 8%

If you are concerned with the service you have received in relation to your request and wish to make a complaint or request a review of our decision, you should write to me and I will ensure the decision is reviewed. The Trust will consider undertaking a review if requested to do so

within 40 working days of the date the response is received by the applicant, and will apply discretion if a longer period of time has passed.

Should you wish to make a complaint as a result of the outcome of such a review, you may apply directly to the Information Commissioner's Office (ICO) for a decision.

Generally, the ICO cannot make a decision unless you have exhausted the complaints procedure provided by the Trust for FoI Act matters.

The ICO can be contacted at:

The Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire SK9 5AF

Please contact me if there are any further queries.

Kind regards,

Yours sincerely,

Mark Underwood

Head of Information Governance