

**Information Governance**

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5 February 2019  
Reference no.18190383

Dear

**Request for Information: Freedom of Information Act**

Thank you for your email of 16<sup>th</sup> January making a request for information under the Freedom of Information Act. You requested the following information and the Trust is able to provide the information below in response:

**Request and Response:**

1. How many substantive consultant appointments did your trust make in the following years:

- 1 September 2016 to 1 September 2017? 6
- 1 September 2017 to 1 September 2018? 10

2. How many posts were advertised internally only? 0

3. How many posts had their job descriptions and timetables approved by the respective royal college? 15

4. Were all posts for 10 paid programme appointments with a 7.5:2.5 split of direct clinical care to SPAs? No

5. For those that were not, please state the split and the specialty this applied to.

- 9 at 10 PAs, 7.5:2.5 split
- 2 at 7 PAs, 5.25:1.75 split
- 3 at 6 PAs, 4.5:1.5 split
- 1 at 5 PAs, 3.75:1.25 split

6. Did all posts have an appointments committee, including a royal college adviser? For those posts that did not, please state the specialty. Yes, all had a royal college assessor on the AAC panel.

If you are unhappy with the service you have received in relation to your request and wish to make a complaint or request a review of our decision, you should write to me and I will ensure the decision is reviewed. The Trust will consider undertaking a review if requested to do so within 40 working days of the date the response is received by the applicant, and will apply discretion if a longer period of time has passed.

Should you wish to make a complaint as a result of the outcome of such a review, you may apply directly to the Information Commissioner's Office (ICO) for a decision.

Generally, the ICO cannot make a decision unless you have exhausted the complaints procedure provided by the Trust for FOI Act matters.

The ICO can be contacted at:

The Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire SK9 5AF

Please contact me if there are any further queries.

Kind regards,

Yours sincerely,

Mark Underwood

Head of Information Governance