

**Information Governance**

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5 February 2019  
Reference no.18190376

Dear

**Request for Information: Freedom of Information Act**

Thank you for your email of 14<sup>th</sup> January making a request for information under the Freedom of Information Act. You requested the following information and the Trust is able to provide the information below in response:

**Request:**

Please send me information on the number and nature of compensation claims brought against your organisation by members of staff who have sustained an injury or contracted a disease while employed your organisation since January 2016 to the present time (last 3 years).

I would like a year by year breakdown, preferably on an excel document via email, detailing:

- Details of the injury (i.e. moving and handling injury, slips/trips/falls and so on)
- Staff role if known (i.e. staff nurse, doctor)
- Whether compensation was paid
- The total amount of compensation paid
- If information available, any action taking following the incident (i.e. additional training, non-slip flooring and so on)

Please ensure your organisation's name is on the email reply,

**Response:**

The information the Trust is able to provide is included in the following table.

Staff Role	Current Status	Status - Successful or Unsuccessful?	Incident Year	Damages Paid	Injury(ies)	Cause
Support Worker	Closed - Nil Damages	Unsuccessful	2015/16	0.00	Orthopaedic Injuries	Manual Handling Regulations
Healthcare Assistant	Closed - Nil Damages	Unsuccessful	2015/16	0.00	Orthopaedic Injuries	Assault
Support Worker	Settled - Damages Paid	Successful	2016/17	8,750.00	Orthopaedic Injuries	Slip or Trip
Mental Health Support Worker	Portal - Exit	Open	2016/17	0.00	Orthopaedic Injuries	Mgt of H & S at W Regs Manual Handling Regulations Provision and Use of Work Equipment Regulations
Charge Nurse	Letter of Response - Admission	Open	2016/17	0.00	Facial Injuries & orthopaedic injuries & psychiatric damage	Workplace (Health, Safety and Welfare) Regulations
Support Worker	Settled - Damages Paid	Successful	2016/17	4,130.00	Orthopaedic Injuries	Workplace (Health, Safety and Welfare) Regulations
Nurse	Letter of Response - Repudiated	Open	2016/17	0.00	Orthopaedic Injuries	Slip or Trip
Healthcare Assistant	Closed - Nil Damages	Unsuccessful	2016/17	0.00	Orthopaedic Injuries	Slip or Trip
Healthcare Support Worker	Closed - Nil Damages	Unsuccessful	2016/17	0.00	Orthopaedic Injuries	Assault
Healthcare Assistant	Closed - Nil Damages	Unsuccessful	2016/17	0.00	Orthopaedic Injuries	Assault
Mental Health Assistant	Closed - Nil Damages	Unsuccessful	2017/18	0.00	Orthopaedic Injuries	Slip or Trip
Support Worker	Letter of Response - Admission	Open	2017/18	0.00	Orthopaedic Injuries	Assault
Healthcare Assistant	Letter of Response - Repudiated	Open	2017/18	0.00	Orthopaedic Injuries	Assault
Housekeeper	Letter of Response - Admission	Open	2017/18	0.00	Facial Injuries & psychiatric damage	Assault
Staff Nurse	Closed - Nil Damages	Unsuccessful	2017/18	0.00	Orthopaedic Injuries	Slip or Trip
Support Worker	Damages Agreed (Out Of Court)	Open	2017/18	2,684.39	Injuries affecting the senses	Assault
Dental Nurse	Portal - Exit	Open	2017/18	0.00	Orthopaedic Injuries	Slip or Trip
Support Worker	Letter of Response - Repudiated	Open	2017/18	0.00	Orthopaedic Injuries	Slip or Trip

Nurse	Letter of Claim Received	Open	2018/19	0.00	Injuries to Internal Organs	Assault
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If you are unhappy with the service you have received in relation to your request and wish to make a complaint or request a review of our decision, you should write to me and I will ensure the decision is reviewed. The Trust will consider undertaking a review if requested to do so within 40 working days of the date the response is received by the applicant, and will apply discretion if a longer period of time has passed.

Should you wish to make a complaint as a result of the outcome of such a review, you may apply directly to the Information Commissioner's Office (ICO) for a decision.

Generally, the ICO cannot make a decision unless you have exhausted the complaints procedure provided by the Trust for FoI Act matters.

The ICO can be contacted at:

The Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire SK9 5AF

Please contact me if there are any further queries.

Kind regards,

Yours sincerely,

Mark Underwood

Head of Information Governance