

Information Governance
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20 November 2018
Reference no. 18190283

Dear

Request for Information: Freedom of Information Act

Thank you for your email of 29th October making a request for information under the Freedom of Information Act. You requested the following information and the Trust is able to provide the information below in response:

Request:

1. Please state your overall spend for the following categories of candidates between the period 01/07/2018 to 30/09/2018:
 - a. Health Care Assistants
 - b. Band 5 Community Nurses
 - c. Band 6 Community Nurses
 - d. Band 7 Community Nurses

2. Please state your overall temporary agency spend for the following categories of candidates between the period 01/07/2018 to 30/09/2018:
 - a. Health Care Assistants
 - b. Band 5 Community Nurses
 - c. Band 6 Community Nurses
 - d. Band 7 Community Nurses

3. Please state the number of agencies the trust engage with for the temporary supply of these candidates between the period 01/07/2018 to 30/09/2018 and include any details of a tiering system in place?
4. Please state the names of these agencies?
5. Please state the Trust spend by agency name for temporary healthcare staffing between the period 01/07/2018 to 30/09/2018?
6. How many ad hoc/temporary shifts were released to agencies during the period 01/07/2018 to 30/09/2018 for the following categories of candidates:
 - a. Health Care Assistants
 - b. Band 5 Community Nurses
 - c. Band 6 Community Nurses
 - d. Band 7 Community Nurses
7. How many ad hoc/temporary shifts went unfilled by agencies during the period 01/07/2018 to 30/09/2018 for the following categories of candidates:
 - a. Health Care Assistants
 - b. Band 5 Community Nurses
 - c. Band 6 Community Nurses
 - d. Band 7 Community Nurses
8. Please provide details of any off framework spend for temporary healthcare recruitment for the period 01/07/2018 to 30/09/2018?

Response:

- 1 The Trust is unable to provide the information at the level requested, and can only provide at total HCA and Nursing level including physical health as detailed below for whole staffing group:

Sum of Actuals	
Row Labels	Grand Total
Additional Clinical Services	£6,901,518
Nursing Registered	£19,536,040

2. The Trust can only provide at total HCA and Nursing level including physical health as detailed below for whole staffing group:

Sum of Actuals**Row Labels****Grand Total**

Additional Clinical Services £0

Nursing Registered £3,908,987

3. 22

4.

Cromwell Medical
DayWebster Ltd
DRC
Eleventh Hour Medical
Falcon
Interact
KCare
MSI
Paterson Group
Pertemps Professionals
Pulse
Sanctuary
Service Care Solutions
TFS
Tripod
YWN Ltd
<u>Cavity Dental (Dental only)</u>
Hallam Medical
<u>Rapid Response (CH only)</u>
<u>Urgent Response (CH only)</u>
<u>Medgen (CH only)</u>
<u>ProHealth (MH only)</u>
<u>Thornbury</u>

5. The Trust have applied section 12, appropriate limit, and section 43, likely prejudice to commercial interests to this element of the request.
6. Nurses 9704 requested, HCA 0 requested
7. Nurses 9133 filled, HCA 0 filled

8. The Trust have applied section 12, appropriate limit, and section 43, likely prejudice to commercial interests to this element of the request.

If you are unhappy with the service you have received in relation to your request and wish to make a complaint or request a review of our decision, you should write to me and I will ensure the decision is reviewed. The Trust will consider undertaking a review if requested to do so within 40 working days of the date the response is received by the applicant, and will apply discretion if a longer period of time has passed.

Should you wish to make a complaint as a result of the outcome of such a review, you may apply directly to the Information Commissioner's Office (ICO) for a decision.

Generally, the ICO cannot make a decision unless you have exhausted the complaints procedure provided by the Trust for Fol Act matters.

The ICO can be contacted at:

The Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire SK9 5AF

Please contact me if there are any further queries.

Kind regards,

Yours sincerely,

Mark Underwood

Head of Information Governance